

# Grass Valley School District

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<b>POSITION TITLE:</b>	<b>SPEECH AND LANGUAGE PATHOLOGIST</b>
<b>PLACEMENT:</b>	<b>CERTIFICATED SALARY SCHEDULE: 188 DAY EMPLOYEE</b>
<b>REPORTS TO:</b>	<b>SITE PRINCIPALS / DIRECTOR OF SPECIAL EDUCATION</b>

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## **BASIC FUNCTION**

Under the direction of the Director of Special Education and Categorical Programs and the school site Principals, through individual and small group therapy sessions, plan and implement remedial activities for pupils with speech or language deficits; administer and interpret appropriate speech and language tests, assess and plan programs, maintain records, participate in meetings, and assist with screening and assessment of Preschool and Elementary students.

## **ESSENTIAL FUNCTIONS:**

Essential functions may include, but are not limited to the following:

- Administer and interpret formal and informal tests on referred children having known or suspected speech and/or language disorders.
- Cooperatively participate as part of a multi-disciplinary team in assessing and planning appropriate education programs for children having exceptional needs.
- Develop and facilitate an appropriate program of speech therapy to help remediate communication disorders, according to results of assessments as recorded in the IEP and in compliance with Federal and State regulations.
- Participate in Student Study Team and Special Education IEP meetings as necessary.
- Provide speech and language instruction for students as prescribed by the IEP.
- Maintain individual evaluations and progress reports.
- Schedule and maintain individual or group therapy according to the needs of the individual child with consideration for the regular classroom program.
- Prepare necessary district, county and state reports.
- Refer students to appropriate agencies for additional diagnostic evaluation.
- Upon request, provide in-service and/or demonstrate language materials and techniques.
- Participate in professional growth activities, conferences, staff meetings, visitations, evaluation of new materials, etc.
- Maintain a positive rapport with students' staff and parents.
- Assist with screening and assessment of district preschoolers, as necessary.
- Perform other related duties as may be required or reasonably expected of a Speech and Language Pathologist.

## **QUALIFICATIONS:**

### **EDUCATION, EXPERIENCE AND CREDENTIALS**

- Master's Degree
- Speech and Language Pathologist Services Credential
- Evidence of successful experience providing services to students identified with speech, and/or language deficits

### **SKILLS AND ABILITIES**

- Ability to work with children who display speech and language and communication deficits
- Strong organizational and planning skills
- Proficiency in using a computer and relevant software necessary to perform essential functions of job
- Ability to work collaboratively with teachers, administrators and parents
- Knowledge of childhood development and the basic needs and requirements of children
- Ability to communicate effectively with District staff and a diverse group of students and parents both orally and in writing

### **CERTIFICATE REQUIREMENTS**

- Valid CA Driver's License
- TB Test (Current within last 4 years)

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### WORK ENVIRONMENT:

- Employees in this position will be required to work indoors and outdoors in a school environment and come in direct contact with students, Grass Valley School District Staff, and the public.

### PHYSICAL REQUIREMENTS:

#### Endurance

Sit	0-30 min.
Stand	0-5 min.
Walk	0-5 min.
Drive	0-30 min.
Keyboarding	0-5 min.

#### Minutes At One Time

#### Total Hours In An 8-Hour Day

3-5
0-2
3-5
0-2
1-4

	<b>NVR</b> 0%	<b>RARE</b> 1-5%	<b>SELD</b> 6-19%	<b>OCCAS</b> 20-33%	<b>FREQ</b> 34-66%	<b>CONT</b> 67-100%
<b>LIFT</b>						
1 - 10 lbs.						X
11 - 20					X	
21 - 35		X				
36 - 50		X				
51 - 75		X				
76 - 100		X				
<b>CARRY</b>						
1 - 10 lbs.					X	
11 - 20					X	
21 - 35		X				
36 - 50		X				
51 - 75		X				
76 - 100		X				
<b>PUSH</b>						
1 - 10 lbs.			X			
11 - 20		X				
21 - 35		X				
36 - 50		X				
51 - 75		X				
76 - 100		X				
<b>PULL</b>						
1 - 10 lbs.			X			
11 - 20			X			
21 - 35		X				
36 - 50		X				
51 - 75		X				
76 - 100		X				

	<b>NVR</b> 0%	<b>RARE</b> 1-5%	<b>SELD</b> 6-19%	<b>OCCAS</b> 20-33%	<b>FREQ</b> 34-66%	<b>CONT</b> 67-100%
Bend/Stoop					X	
Twist				X		
Crouch/Squat				X		
Kneel			X			
Crawl		X				
Walk-Level					X	
Walk-Uneven		X				
Climb Stairs		X				
Climb Ladder		X				
Reach Shoulder			X			
Use Arms						X
Use Wrists						X
Use Hands						X
Handling						X
Fingering					X	
Foot Control				X		
<b>ENVIRONMENT</b>						
Inside						X
Outside				X		
Heat	N	O	R	M	A	L
Cold	N	O	R	M	A	L
Dusty	N	O	R	M	A	L
Noisy	N	O	R	M	A	L
Humid	N	O	R	M	A	L
<b>HAZARDS:</b>	<b>Blood Borne Pathogens X</b>					
Mechanical	Radiant		Explosive			
Burns	Electrical		Other			

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Grass Valley School District is an equal opportunity employer and prohibits unlawful discrimination and/or harassment of district employees, job applicants, in educational programs and activities based on any legally protected characteristics, actual or perceived, including, but not limited to: race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, sex, sexual orientation, gender, gender identity or gender expression or association with any of the aforementioned protected group statuses. No person shall be denied employment solely because of any impairment which is unrelated to the ability to engage in activities involved in the position(s) or program for which application has been made. It is the responsibility of the applicant to notify the employer of any necessary modifications to the job or work site in order to determine whether the employer can reasonably accommodate any known disability. The Grass Valley School District prohibits sexual harassment and maintains a tobacco-free, drug-free environment. Inquiries regarding the District's nondiscrimination policies may be directed to the Superintendent or designee.

The information contained in this job description is for compliance with the American with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

I, \_\_\_\_\_ have read and received a copy of this job description, and understand that a copy of this job description will become part of my personnel file.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date